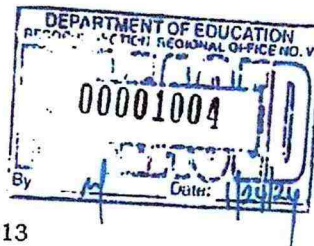


ADVISORY No. 22 s. 2024

January 23, 2024

In compliance with DepEd Order (DO) No. 8, s. 2013
This advisory is issued not for endorsement per DO 28, s. 2001,
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Personnel/staff, as well as the concerned public



INVITATION TO THE PROFESSIONAL CERTIFICATE IN STRATEGIC CHANGE MANAGEMENT

The International Centre for Parliamentary Studies would like to invite you and your colleagues to participate in the Professional Certificate in Strategic Change Management on February 19-22, 2024 via Virtual learning.

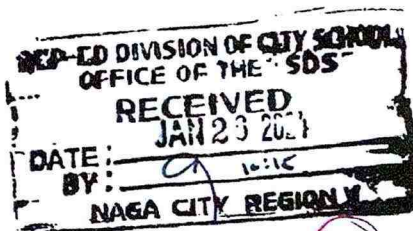
The program will be able to:

- identify where change is necessary for their organizations
- develop a change strategy including key milestones and outcome
- communicate a convincing vision for change
- counter resistance to change
- develop monitoring and evaluation techniques to assess change effectiveness.

Attached is the communication for detailed information. For queries, you may send an email to trainingsupport@parlicentre.org or you may contact 44 (0) 203 137 8631.

Participation is on a voluntary basis only.

For information.



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JAN 29 2024
10:21

HRDD/amn/mvt
01/23/2024



Republika ng Pilipinas Kagawaran ng Edukasyon

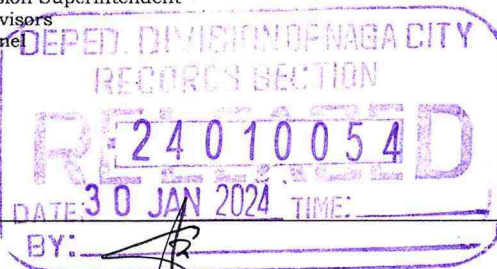
REHIYON V

TANGGAPANG PANSANGAY NG MGA PAARALAN NG LUNGSOD NAGA

January 29, 2024

To: Assistant Schools Division Superintendent
Chief Education Supervisors
CID and SGOD Personnel
OSDS Unit Heads
Public School Heads
All Others Concerned

For information.



SUSAN S. COLLANO CESOSA V
Schools Division Superintendent

DM 31, s. 2019 Rider Rev. 01



Roxas Avenue, Brgy. Triangulo, Naga City, Camarines Sur
0981 630 0070
naga.city@depd.gov.ph





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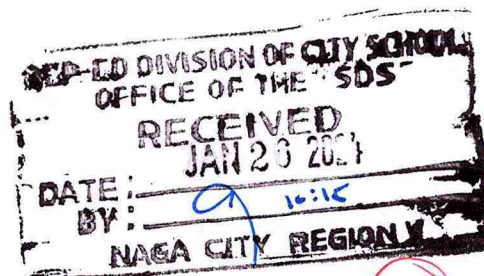
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For information.



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01/23/2024

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30 JAN 2024

DEPED V BICOL REGION

From: trainingsupport@parlicentre.org on behalf of International Centre for Parliamentary Studies <trainingsupport@parlicentre.org>
Sent: Thursday, 18 January 2024 3:09 am
To: DEPED V BICOL REGION
Subject: Professional Certificate in Strategic Change Management (19th - 22nd February 2024)
Attachments: Registration Form - Professional Certificate in Strategic Change Management.docx



International Centre for
Parliamentary Studies



Professional Certificate in Strategic Change Management

19th - 22nd February 2024 | Virtual Learning

Dear Gilbert T.

The International Centre for Parliamentary Studies would like to invite you and your colleagues to participate in our **Professional Certificate in Strategic Change Management** which will be held on 19th - 22nd February 2024 (Virtual Learning). Below you will find the details of the course:

Course Overview

Today's leaders are constantly being challenged to evolve their organisations or departments if they are to survive and prosper. Nowhere is this more apparent than in the public sector where, under pressure to demonstrate value for money and maximum efficiency, organisations are required to do more with less. Forced to modernise, leaders are increasingly looking to change programmes to streamline processes and modernise working practices.

Participants on this course will explore two different but equally important elements of the change process. Firstly, it will help participants pinpoint specifically where change is necessary for their organisations and what the change process is expected to achieve. This information can then be used to develop a coherent strategy for change that includes clear and realistic goals to achieve these objectives.

Secondly, this course will address the most cited reason for unsuccessful change efforts: a failure to secure the support of the workforce. Participants will learn how to construct a logical argument to explain the reasons for change, engage staff in the process and identify 'change agents' that people can turn to for support and guidance throughout the change process.

This course will also include a 'change surgery' which will focus on participants' own efforts to instigate change in their organisations, making use of the Chair and fellow delegates' experiences to develop an implementation plan to instigate upon their return to their workplace.

Topics include

- Planning for change
- Diagnosing organisational culture
- Resistance to change and how to overcome it
- Change agents
- Engaging stakeholders
- Measuring the impact of change

Experts in the field will lead this training through interactive workshops, lectures and best practice case studies, fostering innovation, creative learning and networking amongst peers.

Learning Outcomes

By the end of this course delegates will be able to:

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- identify where change is necessary for their organisations.
- develop a change strategy including key milestones and outcomes
- communicate a convincing vision for change
- counter resistance to change
- develop monitoring and evaluation techniques to assess change effectiveness

Agenda

Day 1

Zoom session opens

Speaker/Trainer's Introduction

Session 1: Strategic Change Overview

- The Strategic View of Change
- Why Change?
- Vision to Realisation
- The eight elements of Strategic Change

Break

Session 2: Benefits of Strategic Planning

Session 3: Strategic Change Diagnosis

- PESTLE
- ROAMEF

Lunch

Session 4: Strategic Development - Planning for Change

- Ten changes required

Break

Session 5: Change Approaches and Models

- McKinsey's 7 S Model
- Prosci Model
- ADKAR
- Lewin

End of Day Wrap Up

Close

Day 2

Zoom session Opens

Speaker/Trainer's Welcome

Session 1: Stakeholders in Strategic Change

- Key Stakeholders
- Securing the support of senior management

- Creating an environment of shared accountability and responsibility
- Identifying the key players to successfully deliver change in your organisation
- Stakeholder Management Tools and Techniques

Break

Session 2: Igniting change

- Establishing a sense of urgency
- Forming a change-coalition
- Communicating change

Lunch

Session 3: Creating Change Networks: Cultural Alignment

- Diagnosing Organisational Culture
- Culture and Competing Values

Break

Session 4: Why Change Fails

- Setting realistic goals
- Reasons for Failure
- Managing Resistance to Change

End of Day Wrap Up

Close

Day 3

Zoom session Opens

Speaker/Trainer's Welcome

Session 1: Creating Change Networks: Building Teams

- What Makes a Team?
- High Performing Teams

Break

Session 2: Preparing and Executing A Change Management Plan

- Characteristics of an Effective Change Management Plan
- Key elements in a strategic change management plan

Lunch

Session 3: Identifying and Managing Resistances to Change

- Creating Support for Change
- Communicating a clear and coherent vision to change
- The Change Curve - Kubler-Ross

Break

Session 4: Creating a Change Environment

- Agents for Change
- The skill-set of the change agent
- Co-ordinating the message

End of Day Wrap Up

Close

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Day 4

Zoom session Opens

Speaker/Trainer's Welcome

Session 1: Institutionalising Successful Strategic Change

- Project Management Tools and Techniques
- The Programme and Project management cycle
- Project Management methodologies
- Tools and Techniques, Planning, Risk Management, Monitoring and Control, etc
- Log frames vs Theory of Change
- Momentum Maintenance
- In Programme Monitoring
- Seven Lenses Model

Lunch

Session 2: Evaluating the Effects of Change

- Measuring Impact of Change
- Effectiveness and Efficiency
- Change Management Effectiveness
- Key Performance Indicators

Break

Session 3: Action Planning

End of Day Wrap Up

Close

Accreditation

The Institute of Leadership has approved this training course. The Institute combines years of research, knowledge and innovation to champion the leadership agenda for all and since 1947 they have carried out extensive research into the knowledge, skills, attitudes, behaviours and values of great leadership. Based on The Institute's core leadership values, this course meets the standard that enables learners who have completed to access the following benefits:

- Membership of The Institute of Leadership will be in receipt of an ICPS/The Institute joint Certificate of achievement for the course
- Access to a raft of resources to help you with your continuing professional development, including an award-winning library of e-learning content

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- A community of over 70,000 members worldwide enabling you to collaborate and grow your knowledge and skills
- Receipt of weekly news updates, podcasts and cutting-edge research and a monthly published journal and invitations to topical webinars
- Authorisation to use approved letters AMInstL (Associate Member of The Institute of Leadership) after your name for business correspondence

Fees

Participation for the 4 days - £2150 per learner (Discount rates apply for group bookings)

If you or your colleague/s would like to participate, please fill in the attached registration form and send back to me on neeyatic@parlistudies.org

Looking forward to hearing from you.

Kind regards,

Neeyati Singh

neeyatic@parlistudies.org

International Centre for Parliamentary Studies

15th Floor, Millbank Tower

21-24 Millbank

London SW1P 4QP

Tel : 44 (0) 203 137 8631

BUTTON LABEL

If you are unable to receive further information regarding ICPS events click [here](#)

International Centre for Parliamentary Studies Ltd

21-24 Millbank Road, London, United Kingdom WC1X 8QT



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International Centre for Parliamentary Studies
Unit N0001, Westminster Business Square
1-45 Durham St, London, SE11 5JH
+44 (0) 020 3137 8640
info@parlicentre.org

Professional Certificate in Strategic Change Management

Fee (GBP)

£ 2150

Participant(s) Details

Participant Name	Position	Title	Date	Email Address
1.				
2.				
3.				
4.				
5.				
6.				
7.				
8.				
9.				

Key Contact Details

Name: _____
Organisation: _____
Department: _____
Address: _____
Telephone: _____
Fax: _____
Email: _____

Invoice Details

Name: _____
Organisation: _____
Department: _____
Address: _____
Telephone: _____
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☒ Same as key contact details

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- ☐ Please invoice my organisation for a total of £ _____
☐ I enclose a cheque for payable to *International Centre for Parliamentary Studies Ltd*
☐ I will pay the sum of by credit card. Please contact me to obtain my details.

NOTE: UK and non-UK customers are subject to VAT, charged at 20%

Terms and Conditions

Invoices are dispatched immediately upon receipt of a valid registration form, and payment must be made within 30 days of receipt of the invoice. If a registration form is submitted less than 30 days before the start of the event, payment must be made immediately upon receipt of an invoice from ICPS. Failure to adhere to these payment terms may result in ICPS cancelling your place on the course. Cancellations will be accepted in writing no later than 30 days prior to the date of the event and are subject to an administrative fee equal to 25% of the applicable per-delegate rate and charged per cancelled delegate place. Cancellations received within 30 days of the event will be subject to the full delegate fee, which will also be charged in the event of non-attendance. Notwithstanding, delegate substitutions may be issued in writing at any time and will not be subject to any charge. ICPS reserves the right to change the date of the programme.

Signed: _____

Date: _____

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